## ACCESS POLICIES AND PROCEDURES

# → DIVERSITY.UIOWA.EDU/DIVISION/OIE

#### **POLICIES:**

- · Policy on Sexual Harassment and Sexual Misconduct
- Violence
- · Code of Student Life
- · Consensual Relationships Involving Students
- Anti-Harassment
- · Physical and Sexual Abuse of Children
- · Human Rights

#### PROCEDURES AND GUIDELINES:

- Procedure for Alleged Violations of the Policy on Sexual Harassment and Sexual Misconduct
- Faculty Dispute Procedure
- · Staff Grievance Procedures
- · Student Sanctioning Guidelines for Sexual Assault
- Discrimination Complaint Procedure

Title IX and Gender Equity,
Office of Institutional Equity

455 Van Allen Hall The University of Iowa Iowa City, IA 52242 319.335.6200

For more information, see the Title IX and Gender Equity website at

→ DIVERSITY.UIOWA.EDU/RESOURCES/TIXGE-RESOURCES

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# RESOURCE AND REFERRAL GUIDE

Sexual Harassment/Misconduct,
Dating/Domestic Violence,
and Stalking

### Seek an Advocate - 24 Hour Assistance

Rape Victim Advocacy Program (RVAP): (319) 335-6000

**Domestic Violence Intervention Program (DVIP):** (800) 373-1043

Monsoon Asians and Pacific Islanders in Solidarity: (866) 881-4641

Nisaa African Family Services: (844) 269-6203

An advocate can confidentially answer questions, provide information about options, and help with safety planning.

Complainants have a right to include an advocate as an advisor in meetings with University administrators, law enforcement, medical personnel, and in court proceedings.

## Make a Complaint or Consult About Options and Resources

Title IX and Gender Equity (TIXGE): (319) 335-6200

Individuals may chose to take action under criminal statutes and/or University policies. The criminal and administrative processes are separate, but can be pursued concurrently.

For more information about your rights, visit "Complainant's Rights" at diversity.uiowa.edu/resources/tixge-resources/complainant-resources

#### **UI Confidential Resources**

Rape Victim Advocacy Program (RVAP): (319) 335-6000

University Counseling Service (UCS): (319) 335-7294

Office of the Ombudsperson:

(319) 335-3608

**Women's Resource and Action Center** 

(WRAC): (319) 335-1486

**Employee Assistance Program** 

(EAP): (319) 335-2085

Research suggests that individuals who work with a counselor or advisor heal more quickly and experience less postsecondary trauma.

# **Request Supportive Measures**

**Title IX and Gender Equity (TIXGE):** (319) 335-6200

- Housing change
- Class reassignment
- · Mutual no-contact directive
- Extension on an assignment
- Workplace or schedule adjustment
- Non-disciplinary coaching conversation with Respondent
- · Others, based on situation

Supportive measures can be requested without filing a formal complaint

## Make a Criminal Complaint or Ask for Safety Assistance

Emergency: 911

Non-Emergency: On Campus
University of Iowa Police ----- (319) 335-5022

Non-Emergency: Off Campus

lowa City Police ----- (319) 356-5275

**Coralville Police-----**(319) 248-1800

**Johnson County Sheriff** ----- (319) 356-6020

**North Liberty Police -----**(319) 626-5724

University Heights Police ----- (319) 356-6800

Ul Threat Assessment Program -- (319) 384-2955

#### Seek Medical Assistance

**UIHC Emergency Treatment Center:**(319) 356-2233

Mercy Hospital: (319) 339-3600

#### A sexual assault medical exam ensures:

- Physical injuries that may have occurred are promptly identified and addressed.
- 2 Individuals receive medication for prevention of pregnancy and STIs.
- 3 Evidence is collected by a Sexual Assault Nurse Examiner and preserved for a criminal investigation or University complaint now or in the future.

For information about preserving evidence, visit "Explore Resolution Options" at diversity.uiowa.edu/resources/tixge-resources/complainant-resources